

NATION WIDE
ARMY AGR VACANCY ANNOUNCEMENT
ARIZONA ARMY NATIONAL GUARD ACTIVE GUARD AND
RESERVE HUMAN RESOURCE OFFICE
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ANNOUNCEMENT NUMBER: 16-229AG

OPEN DATE: May-23-2016

CLOSING DATE: 13-Jun-16

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

AVIATION OPERATIONS OFFICER, PAR/LIN 105/02, O-4/MAJ, DMOS 15B00

LOCATION OF POSITION: 98TH AVIATION TROOP COMMAND, MARANA, AZ 85653

APPOINTMENT FACTORS: ☒ OFFICER ☐ WARRANT OFFICER ☐ ENLISTED

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to current members and those eligible to become members of the Arizona Army National Guard in the grades of CPT(P)-MAJ. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.198012

NOTE: Applicants must be 15B (Captain Career Course complete) and have completed Company Command.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-4, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position). Ensure that you annotate both announcement number and position title on the top of page one of the application.
- b. AZ ARNG Form 34-1 (13 Feb 98).
- c. AZNG Form 335-4-R (1 Apr 1992).
- d. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- e. Officer Evaluation Reports (OER) or/ Noncommissioned Officer Evaluation Report (NCOER) as required by the position announcement for the past 5 years (if applicable).
- f. Certified copy of Officer Record Brief (ORB) or Enlisted Record Brief (ERB) as applicable.
- g. Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). Or a certified DA Form 1506 will be accepted for Soldiers currently serving in a Title 10 status.
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years.
- i. Completed DA Form 705's (APFT), reflecting APFT and HT/WT history for the last 5 years (as applicable). Temporary profiles must be attached to account for APFT and HT/WT absences.
- j. Body Fat Worksheet (DA Form 5500-R) if applicable.
- k. All DD Form 214's or NGB Form 22's

THE HUMAN RESOURCES OFFICE WILL NOT ACCEPT APPLICATIONS THAT ARE MAILED AT GOVERNMENT EXPENSE OR FORWARDED THROUGH A GOVERNMENT MAIL DELIVERY/DISTRIBUTION SYSTEM WITHOUT POSTAGE. FAXED APPLICATIONS FROM A GOVERNMENT PHONE NUMBER WILL NOT BE ACCEPTED. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS: The individual(s) must be a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: **ENL: OFF: 15B00 WO:**

☒ MUST Possess ☐ ABLE TO QUALIFY

APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.

3. Must be MOS qualified.
4. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
5. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the Recruiting and Retention Commander.
6. Must possess the grade equal to or below that authorized for the AGR duty position.
7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
8. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
11. Applicants who answer YES to questions 8, or 12-16 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
12. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

1. Skill in written and oral communications.
2. Knowledge of flight operations in the national airspace system.
3. Knowledge of radio procedures and phraseology.
4. Knowledge of Fundamentals of Instruction.
5. Ability to evaluate and determine training requirements.
6. Ability to train and certify proficiency and competency of pilots and flight instructors.
7. Knowledge of the FM 3-04.203, TC 3-04.11, and TC 3-04.33

BRIEF JOB DESCRIPTION: BDE Aviation Operations and Training Officer responsible for the oversight of operations and training requirements for an Attack Reconnaissance Battalion, Assault Helicopter Battalion, and an Aviation Schoolhouse (Western ARNG Aviation Training Site). Formulates, oversees and evaluates the overall training programs of the brigade and its subordinate battalions. Develops near-term, short range, and long range training plans and guidance in accordance with State, Group and BDE YTG, ADP 7-0, ADRP 7-0 and the T-7 training model. Writes and issues various types of orders and enforces requirements of DA, NGB, MACOMs and higher headquarters. Establishes and conducts a training evaluation program for subordinate battalions. Reviews operation orders, training schedules, memorandums, plans and LOIs of subordinate battalions and recommends approval or revision as necessary. Provides guidance and assistance to unit commanders and their training personnel pertaining to briefing techniques, scheduling and conducting training. Schedules and conducts special training courses on a variety of subjects. Monitors usage of funds designated for training and provides guidance on eligibility requirements. Manages the brigade's ATRRS and DTS inputs, ensuring the brigade is supporting DMOSQ and PME requirements, working to achieve above 85% DMOSQ while maximizing leadership development and promotion potential. Ensures orders input is completed on time IAW the State Training Office SOP. Assists battalions with scheduling and coordinating the use of training sites and facilities. Coordinates various approvals and training requests at the brigade and state level to include; logistical and funding requirements for subordinate unit training events. Coordinates for evaluation of battalion training events. Reviews and reports Unit Status Report (USRs) monthly. Serves as the brigades USR subject matter expert; providing USR guidance and assistance to subordinate battalions. Develops state mobilization and alert plans including movement plans for responding to local and national emergencies. Regularly uses the following automated systems in order to perform the above duties: NETUSR, ATRRS, DTS, DTMS, TAMIS, RCAS, AKO, and DCO. Assists in the hiring of subordinate unit AGR personnel. Performs other duties as assigned.

SELECTING OFFICIAL: 98TH ATC Commander
